**BOARD MINUTES**

**April 24, 2014 5:00-8:30 PM CSI Room, Community Campus as Approved May 1, 2014**

1. A Board Meeting of the Syringa Mountain School Board was held on April 24, 2014. Board Chair Greg Bloomfield presided. The following members were in attendance:

Greg Bloomfield, Chair

Ben Rogers, Treasurer

Paul Bates, Member

Dr. Scott McLean, Member

Phoebe Pilaro, Member

The following staff were present:

Dr. Mary Gervase, Syringa Mountain School Acting Director

1. The Meeting was called to order at 5:05 PM.
2. A motion was made by Dr. Scott McLean to review the agenda to include two agenda items: New Board members and Development Committee Update. Ben Rogers seconded the motion and motion passes unanimously.
3. Phoebe Pilaro made a motion to approve the Consent Agenda. Motion was seconded by Ben Rogers and motion passes unanimously.
   1. Approval of Board Meeting Minutes to include Board edits for March 3 and 19, and April 17th, 2014
   2. Approval of Budget Expenditures
   3. Approval of 2014-15 School Calendar
   4. Adoption of Student Policies 3000 with Board recommended changes
4. Old Business
   1. Phoebe Pilaro made a motion to increase the approved construction budget to Conrad Construction from $200,000 to $275,000 to ensure the time critical construction items-polycarbonate walls and ventilation system- could be ordered immediately. Dr. Scott McLean seconded the motion and motion passes unanimously. The Board discussed the pros and cons of purchasing versus leasing the 4021 Glenbrook Drive property and the continuing dialogue with Building Hope. The lease of the city owned property adjoining the SMS school site was approved by the City Council and Mayor at their April 21st meeting.
   2. Paul Bates made a motion to modify the presented salary schedule to eliminate Ph.D. column, reduce MA/MS column to $1000, and to reduce the Waldorf certification column to $1500. Phoebe Pilaro seconded the motion. Motion passes unanimously. Board Chair Greg Bloomfield made a motion to approve the 2014-15 SMS teacher salary schedule with the above modifications and with the parameter that it is a one year only schedule that will be revisited by the Board at their April 2015 Board Meeting. The motion was seconded by Phoebe Pilaro and passes unanimously.
   3. Following the job posting closing May 9th, the HR Committee will present final employment recommendations to the SMS Board. Contracts are being prepared and offered to the Board approved candidates.
5. New Business
   1. The Board requested research be conducted by the Acting Director on the feasibility of offering a school sponsored After School Program versus contracting with an outside provider to run.
   2. Dr. Scott McLean made a motion to adopt the latest edition of the Idaho State Special Education Manual (2009) as SMS’s Special Education Policy. Ben Rogers seconded the motion and the motion passes unanimously. The manual will be posted on the school website under Board Policies.
   3. Discussion of the state requirement to publish the annual SMS Budget in the local paper and setting the annual Budget Meeting for the June 5th, 2014 Board meeting.
   4. 5000 Personnel Policies were discussed prior to request to adopt at May 1st, 2014 Board meeting.
   5. The 3000 Student Policies were discussed as per grievance policies.
   6. Prospective Board candidates were discussed.
   7. Dr. Scott McLean and Phoebe Pilaro discussed a long range development strategy. Actual budget overages/program enhancements need to be identified to present to the public.
6. Board Chair Greg Bloomfield made a motion that the Board, pursuant to Idaho Code 67-2345 convene in Executive Session to consider personnel matters (Idaho Code 67-2335(1)(a)&(b) to discuss hiring of personnel. Roll call vote to do so was called: Bloomfield-yes, Rogers-yes, Pilaro-yes, Bates-yes, McLean-yes. Executive Session convened at 7:45 PM. Adjourned at 8:00 PM. Following the adjournment of the Executive Session, Dr. Scott McLean made a motion to interview selected director candidates at the May 1st Board meeting in open session. Paul bates seconded the motion and the motion passes unanimously.

1. Next board meeting date: May 1, 2014
2. Paul Bates made a motion to adjourn the April 24, 2014 Board Meeting. Ben Rogers seconded the motion and motion passes unanimously. Board meeting adjourned at 8:15 PM.