**BOARD MEETING Minutes**

**Aug. 25, 2015 5:00 – 7:30 PM Syringa Mountain School**

**Attending: Greg Bloomfield, Ben Rogers, Phoebe Pilaro by phone**

1. Verse

*The heart of the Waldorf method is the conviction that education is an art-it must speak to the child’s experience. To educate the whole child, his heart and will must be reached as well as his mind. -Rudolf Steiner*

1. Public Comment-3 minutes per person. Permission with the Chairman of the Board to speak.
2. Any Additions, Corrections, Modifications or Substitutions to the Current Agenda
	1. Ben motioned to add agenda items “e” & “f” to the agenda, Greg seconded. All approved
3. Consent agenda
	1. Approval of July 29, 2015 Board Meeting Minutes
4. Old Business
	1. Mountain Rides Transportation Proposal
		1. Looking at the two proposals from MTN Rides with more information from Jason Miller at MTN Rides. Looking at estimated number of rides, cost to SMS and what we would need to pass along to our parents. Jason agreed to accept the Option 1 proposal with year two costs being reevaluated when the time comes. They will take a look mid-year as well to evaluate usage to consider for the next year. SMS will ask all parents for a Field Trip Transportation fee of $10.00 at first bus transport field trip etc…Teachers to collect.
5. New Business
	1. New Board Member election
		1. Ben Rogers moved to nominate Randy Flood to join the SMS board. Greg Seconded. All voted in favor – Welcome Randy! Randy will be sworn in at the next board meeting.
	2. Development Director Position
		1. Bobbi suggested (via email) that the board be directly involved in the hiring process of the Devo. Director. Mende sees it as a collaborative process. Interview set up for 3pm Thursday, Board members are invited. Is a director position as are Mende & Svea and all report to the board. The board has final say on all hiring. This will be an initial interview and then if Mende & Svea feel qualified, will ask board to attend secondary interview. Phoebe has listed ad in Boise paper next week, national online job listing, Waldorf Today, as well as in the local paper. Put on Facebook page, send out to our parents etc…
	3. Parent Council role for 2015-16
		1. It was agreed to arrange a meeting to talk with Bobbi to discuss Parent Council roles for next year. Ben Rogers will set up meeting.
	4. Scholarship requirements for aftercare & school fees
		1. Mende and Svea developed a fair and equitable process for awarding scholarships & financial aid. Forms will need to be filled out and will be evaluated by Mende, Svea & Kristin.
	5. Accept Paul Bates resignation from the board – we appreciate Paul’s contribution to our board and understand his need to resign from these responsibilities. Phoebe motioned to accept his resignation, Ben seconded.
	6. Update on Ellie Gilbreath
		1. Board was expecting some additional planning information from Ellie – Phoebe will follow up with her.
	7. Job Description update: Mende rewrote all employee job descriptions to be consistently worded and legally defendable.
	8. Recruitment of new board members – Randy and Phoebe will talk with Mrs. Hecht. Randy would like to suggest board members take the Gallup poll test to access what our strengths are and what we need to round out the board. He feels that we need to have 9 board members. Add to list Emily Dupont.
	9. Fundraising – Monthly donation form – trying to really push this via class parents at the beginning of the year and through the All School Meeting on Sept. 16th. Looking for 100% participation and communicating how important that is to applying for higher level grants.
6. Next Board Meeting Date: Sept. 16th – 5pm
7. Adjournment of Aug. 25th, 2015 Board Meeting – Ben motioned to adjourn the meeting, Greg seconded.

*\*Anyone wishing to address the Board must complete a “Request to Appear before the Board” form and submit to the Board chair prior the start of the board meeting. The Board will take public comment only at regular board meetings and only on matters scheduled on the agenda. Board work sessions do not include time for public comment. Each speaker will be limited to three (3) minutes. Total time allotted for public comment is at the discretion of the Board chair. Thank you for sharing your comments with us.* Legal Reference: I.C. Section 33-512(11) and section 67-2345.