

# STATE OF IDAHO CHARTER SCHOOL TEACHER CONTRACT

THIS CONTRACT, made this 23rd day of May year of 2016, by and between Syringa Mountain Charter School in Hailey, Idaho ("the School"), and Keith Davis ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2016-2017 school year, ending on or about June 9, consisting of a period of 192 days (including 10 days of Waldorf Training) and agrees to pay the Teacher for said services a sum of Forty One Thousand Dollars (\$41,000.00), of which 1/12 shall be payable on the 10<sup>th</sup> day(s) of the month September, year of 2016, to August 31, year of 2017, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Third Grade Class Teacher, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SYRINGA MOUNTAIN CHARTER SCHOOL BLAINE COUNTY, STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 TEACHER BOARD OF DIRECTORS  
 Attest: \_\_\_\_\_  
 ADMINISTRATOR OR CLERK