

Work Session Minutes

May 25, 2016 5:00 – 7:50 PM Syringa Mountain School

Facilitator/Time Keeper: **Bobbi Filbert**, Minutes: **Stefanie O’Neill**

Attending: Board Members: Randy Flood, Greg Bloomfield via phone, Jessica Banks, Stefanie O’Neill, Phoebe Pilaro, Ben Rogers via Skype, Bobbi Filbert via phone

Agenda Item	Time	Presenter	Topic
I. Verse	5:00		<i>The heart of the Waldorf method is the conviction that education is an art-it must speak to the child’s experience. To educate the whole child, his heart and will must be reached as well as his mind. -Rudolf Steiner</i>
II. Public Comment-3 minutes per person. Permission of the Chairman of the Board to speak.	5:05	Public	Kristen Funk – Representing teachers. Kristen will pay for the 1-4 th grade teaches to attend Rudolph Steiner. She would like online work to make up the difference in training with Dr. Goral. Note from Julia Hartigay read by Kristen Funk. Julia needs clarification on whether non-salaried employees get paid to go to training this year.
III. Any Additions, Corrections, Modifications or Substitutions to the Current Agenda	5:30	Randy	Randy requested to add an item to discuss terms from Zions Bank. 2 nd Phoebe. All in favor: Randy Flood, Jessica Banks, Bobbie Filbert, Greg Bloomfield, Stefanie O’Neill, Phoebe Pilaro, and Ben Rogers. Opposed: None. Motion passes.
IV. Consent agenda a. Approval of March 14, 2016 board meeting minutes and April Work Sessions – April 6, 11, and 13th, 2016	5:35	Randy	Motion to approve consent agenda by Randy, 2 nd Jessica. No discussion. All in favor: Randy Flood, Jessica Banks, Bobbie Filbert, Greg Bloomfield, Stefanie O’Neill, Phoebe Pilaro, and Ben Rogers. Opposed: None. Motion passes.
V. Old Business a. Enrollment Update b. Financial Update i. Banking Authorizations ii. Proposed FY17 Budget c. Development Update	5:40	Randy Sandy Sandy Helene	a. There are still openings in 1 st , 3 rd , 4 th , 6 th b. Bank Authorizations need to be updated. Mende and Svea need to be removed from the accounts. Randy made a motion to maintain Ben Rogers and Greg Bloomfield as signers and to add Christine Fonner, Kristen Funk, and Crystal Wold England to the accounts. 2 nd Phoebe Pilaro No discussion.

<p>d. Storage Update</p>		<p>Randy</p>	<p>All in favor: Randy Flood, Jessica Banks, Bobbie Filbert, Greg Bloomfield, Stefanie O’Neill, Phoebe Pilaro, and Ben Rogers. Opposed: None. Motion passes.</p> <p>Budget is due on July 15th. By law SMS must advertise an open meeting in the newspaper with copy of worksheet and an invitation to the public to attend the meeting. This must be done before June 10th, 2016. Randy Flood made a motion to approve the budget to send out for public review, with the amendment that building costs drop to \$150,000 from \$400,000, and to set a public hearing date for. Jessica 2nd for Jun 7th at 8:15am. 2nd Jessica Banks. No discussion All in favor: Randy Flood, Jessica Banks, Bobbie Filbert, Greg Bloomfield, Stefanie O’Neill, Phoebe Pilaro, and Ben Rogers. Opposed: None. Motion passes.</p> <p>c. Helene Mengert passed out a spread sheet with Hoe-down numbers. Total raised was \$137,675. Net was \$134,425. Yearly fundraising total is \$323,159. Randy thanked Helene for a fabulous fundraising year.</p> <p>d. Christine met with Jolyon from Vital Link to go over what must be done to bring the upstairs up to code. The next steps are 1. Jolyon will put together final code analysis for what he will submit to Jim. 2. Jim will then approve the cost options based on code. 3. We will get bids to finish the project.</p>
<p>VI. New Business</p> <p>a. Board Policies – additional policies</p> <p>b. Charter Renewal Application and Guidance</p> <p>c. Discipline, Flourish Foundation, Disc. Committee</p>	<p>6:15</p>		<p>a. Tabled</p> <p>b. Tabled</p> <p>c. Christine talked with Flourish. She is working on protocols for communication for the staff and board members for the 2016/2017 school year. SMS will implement a policy based response process. Christine will meet with the Flourish Foundation at the beginning of the school year to talk</p>

- d. Waldorf Training**
- e. Pedagogical Director/Curriculum Committee**
- f. Teacher Evaluations**
- g. Teacher to sit on Board in non-voting position**
- h. Potential Name Change**

about what responsibilities lay where. Jessica feels that there is a need for a discipline committee. Jessica recommends a teacher, director, and a board member. Christine has put together a new family handbook that includes a discipline committee. Christine will send it to the board for review. Randy asked if there have been any suspensions in the past few weeks. Christine answer no. Julie feels that there are times parents are unhappy with our discipline policies. Julie states that is has been very helpful to have Christine on the ground level. Julie recommends having our social worker on the committee. Table the vote on the discipline committee.

- d. Randy stated that SMS needs to roadmap how to get the Waldorf . The Board must vote on two items. 1. To decide whether to make the Rudolph Steiner training a priority. 2. How do we get our teachers certified. Dr. Goral gave the assumption that she would be approved for certification. Christine read an email from Dr. Goral that states that the association will not certify that Dr. Goral’s training will be accredited. Bobbi Filbert asked the teacher present if the training Dr. Goral provides is beneficial? Kelly Siemon – the teachers are confused as to where this training is actually going in terms of accreditation. Kristen Funk stated that there is always something beneficial from Dr. Goral but Steiner is more intensive and specific. Randy suggested that SMS does one week of Dr. Goral and one week of Steiner. Phoebe suggested that Christine call Dr. Goral tomorrow and cancel the two week training. Christine suggests a work session with the teachers to talk about training. Randy Flood makes a motion for renegotiating the contract with Dr. Goral to one week. 2nd Stefanie. No discussion. All in favor: Randy Flood, Jessica Banks, Bobbie Filbert, Greg Bloomfield, Phoebe Pilaro, Ben Rogers, Stefanie O’Neill. Opposed: None. Motion passes. Greg Bloomfield makes a motion to pay the 7 grades teachers up to \$1000 each for Steiner Art of Teaching one week training and to split \$1,250 between the specials teachers based on a sliding scale and to allow the teachers to use their \$500 stipend after July 1, 2016. 2nd Stefanie. No discussion. All in favor: Randy Flood, Jessica Banks, Bobbie Filbert, Greg Bloomfield, Phoebe Pilaro, Ben Rogers, Stefanie O’Neill. Opposed: None. Motion passes.
- e. Phoebe stated that SMS needs Waldorf people in leadership. Christine stated that SMS has anchor documents that we are bound to, both Waldorf and

			<p>State. Teachers have created block maps, grades map, all already in place. Christine would like to see teacher led development and will be rolling out a map for a 3 year plan. Julie stated that SMS does have public mandates to meet to remain in compliance with out Charter. Christine asks to table the discussion until the Fall.</p> <ul style="list-style-type: none"> f. Moved to Executive Session. g. Randy Flood makes a motion to add a teacher to the board in a non-voting position with not less 4.5 month commitment. 2nd Bobbi Filbert. No discussion. All in favor: Randy Flood, Jessica Banks, Bobbie Filbert, Greg Bloomfield, Phoebe Pilaro, Ben Rogers, Stefanie O’Neill. Opposed: None. Motion passes. h. Phoebe Pilaro makes a motion to change the legal name of the school to Syringa Mountain School. 2nd Jessica Banks. No discussion. All in favor: Randy Flood, Jessica Banks, Bobbie Filbert, Greg Bloomfield, Phoebe Pilaro, Ben Rogers, Stefanie O’Neill. Opposed: None. Motion passes. i. Randy states he has received a term sheet from Zions Bank and asks to proceed with presenting it to Lita West and to pursue a purchase of the building. The Board agrees to move forward with the purchase of the building.
<p>VII. Executive Session as Authorized by Idaho Code 67-2345b for personnel issues or other identified legitimate reasons as identified by Open Meeting Law if needed.</p>			<p>Jessica motioned to enter into executive session, Stefanie approved. Roll Call: Jessica, yay, Phoebe yay, Randy yay, Bobbi yay, Stefanie yay, Greg yay, Ben yay.</p> <p>Randy motioned to exit executive session, Phoebe approved. All in favor – motion passed. Executive session to continue at next board meeting. No motions were made.</p>
<p>VIII. Adjournment of May 25th, 2016 Board Meeting</p> <p>IX. Next Board Meeting Date: June 15, 2016 5pm</p>	<p>7:55</p>		

**Anyone wishing to address the Board must complete a "Request to Appear before the Board" form and submit to the Board chair prior the start of the board meeting. The Board will take public comment only at regular board meetings and only on matters scheduled on the agenda. Board work sessions do not include time for public comment. Each speaker will be limited to three (3) minutes. Total time allotted for public comment is at the discretion of the Board chair. Thank you for sharing your comments with us. Legal Reference: I.C. Section 33-512(11) and section 67-2345.*