

Syringa Mountain School  
Board Meeting Minutes – 10/26/2016

**SMS Board Meeting**

**October 26, 2016**

**10/26/16**

Parents present:

Erin Sweeney

Michelle Sandoz

Rachel Arnet

Tanya--Finn's mom

Courtney Loving

Teachers:

Kristen Funk

Julie Evans

Amy (liaison)

Michelle Sandoz:

Peer abuse--

Social inclusion, restorative approach

Vs. rejection based discipline

Kim John Payne's 3 stream process.

Vs. blaming & adult tensions

Community School & Bellevue--also want it. Community coordinator

Collaborate with them.

Bring down cost.

Waldorf trained

Erin Sweeney

Accountable in emotionally healthy way

Loving intention.

Deeper connection.

Dana Plase--consult on doing marketing/pr

Stef & Aris meeting with

Gala: 72% new donor base.

Van: 2 Sun Valley Ski Team Vans

\$1000/van, could be \$500/van

One needs \$1200 of work, 1 needs \$1500 work

Stef will buy one, Kristen Funk will buy the other.

\$800/bus/yr

Mike is at Durg's--2 kids at Syringa (maybe work could be discounted)

Bus:

August 2017

Diesel bus,

Cdl required

Passenger endorsement also (could be same person)

Per Randy Flood - approved bus purchase by full board vote in affirmative

Strategic Planning: from Christine

Get document a week in advance to look at.

Christine's Principal mentorship meeting: 40 in program. 2 facilitators.

Networking to talk success/challenge/ways other people are doing things.

Building community capacity

How change occurs: process, emotional, tumultuous

"Never have a conversation before you're ready"

If it feels good (emotionally) probably shouldn't send

Dr. Goral: proposal: coaching cycle with staff

Jan 30-Feb 3--we'll cover travel (1 way ticket--she has credit)

\$550 travel

\$3000 training

Enhancement

Summer training up in the air--don't know if certified.

Mentor Heather?? Consulting gig. 1-1 coaching: only so much pro-bono

Amy, Angi, Kristen, Christine--needs to process.

Teacher/peer mentor--

Check in but no observation

Desire to shadow/partner teaching

Jessica--Waldorf guide--formal

webinar/something every staff meeting.

Parents: a lot of anxiety, 3rd grade. People feeling very distant. Negative interaction pattern.  
What do we do?

Amy:

TONE

Weakness: Waldorf

November 18--early childhood--Rudolf Steiner

Alliance January--1 board member, director, 1 teacher Sacramento

How to move forward in a positive way.

What we need from Christine.

To be incredibly open to difficult feedback.

Admin 101: talking with parents in her office (supportive container)

Human relation/interpersonal

As a board: (Also need to read chapters 3 &4, not in our assignments)