

Syringa Mountain School

Work Session Minutes – 05-24-17

Attending:

Randy Flood - BOD
Amy Jonas - BOD 321pm
Bianca Grimm
Christine Fonner
Angi Hunter - BOD
Tenaya Kolar - BOD
Kristin Funk
Crystal England
Amy Schlatter
Christie Thompson
Erin Storey
Keith Davis
Cliff Frakes
Julia Harakay
Shannon Connauton
Hailey O'Reilly

Meeting Called to Order by Randy Flood at 3:04pm. Board Members Present: Randy Flood (RF), Tenaya Kolar (TK), Angi Hunter (AH), Amy Jonas (AJ). Non Board Members: See list above

Opening circle - reflection on MayFaire and KF comment

RF - P. Pilaro resignation

Any additions:

RF - contracts for building construction update - new business e)

AH - added new bus d) budget hearing date

Agenda item:

IV:

a) motion to approve minutes 5/16/17 made by TK; 2nd by AH; AIF, none opposed

b) motion to approve minutes 5/17/17 made by TK; 2nd by AH; AIF, none opposed

V:

Motion to create a personnel committee that is made up of 4 teachers (including the College of Teachers Chair) and the Director (administration). If there is conflict of interest on the personnel committee, party involved in the conflict may not vote. If a tie break is needed, either the COT chair or Director may have two votes as long as neither are the person creating the conflict of interest. Motion made by TK; 2nd by AH; AIF, none opposed.

Discussion around how to address openings and issues arising from one year contracts. KF asked if the personnel committee can bring input to board? BOD = yes.

RF - clarifying that teachers in certification programs do not impact state funding numbers

VI:

Old Business

- a) Director evaluation process before June 9th. TK made a motion to create a committee for Director evaluation. This committee includes members from the 4 pillars and a 3rd party person with superintendent criteria in Idaho. 2nd - AJ; AIF, none opposed.
- b) AJ made motion to amend the current language in the mission specific goals / notes section to say SMS will utilize a board appointed survey. 2nd - TK; AIF, none opposed.
- c) TK made motion to update employment contract language for non-administrative staff (see language below); 2nd - AH, no discussion, AIF, none opposed
Language: Non-administrative certified staff will be placed on the Syringa Mountain School Career Ladder using the cohort placement described in Idaho Code IC33-1004B. Future movement on the Syringa Mountain School Career Ladder will be based on the movement as outlined in Idaho Code. The educational allocations will be part of the teacher compensation as described in IC 33-1004B and as outlined in the Syringa Mountain School Career ladder. A teacher must hold a Professional Endorsement as described in Idaho Code to receive the educational allocation.

VII:

New Business

- a) Send personnel language to AS, KF, CF
- b) \$62k deficit -- Motion to create a committee to plan summer fundraising? TK - Bod will throw out idea to community; TK - put a call to action in parent emails; KF - requested CF put out request to staff for help
- c) Next WS date - 5/31/17
- d) Budget hearing date is dependant upon response from S. Kelly -- need follow up here
- e) \$175k is in USDA funds - all moving forward; RF signing docs and timeline is very, very tight. end date of 8/31/17.

420pm - no exec session; meeting adjourned